

Commercial Services run internal colleague awards: the Outstanding Colleague Recognition (OCR) awards.

Each nominee is evaluated by the judging panel against the University Values:

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| **Ambition and Excellence**   * Have they “striven for excellence through their work”? * Have they worked as a team to create “shared success”? | **Curiosity and Discovery**   * Have they “innovated and solved problems”? * Have they had a positive influence on others and set an “example”? * Have they pursued “ lifelong learning and personal development”? * Have they “learned from their mistakes”? | **Integrity and Truth**   * Have they “upheld honesty, integrity and fairness”? * Have they shared Commercial Services’ work “widely and generously”? * Have they “done the right thing – not the easy thing”? * Have they “taken responsibility”? | **An Inclusive Community**   * Have they demonstrated that they “care for and respect” their University colleagues? (“One Glasgow team”) * Have they promoted diversity and shown that they support the belief that “variety is a vital part of a healthy university”? * Have they practised and advanced “sustainability” within Commercial Services and the wider-University? |