



Lecturer (R&T Track)

COLLEGE OF XX
SCHOOL OF XX

GRADE 7

Job Purpose

To undertake research of international excellence and contribute to knowledge exchange activities relative to the discipline, contribute to learning and teaching on agreed programmes and undertake administration and service activities in line with the School/College's strategic objectives.

Main Duties and Responsibilities

1. Develop and progress individual/joint research projects of international standard in the subject area with the support of a mentor, as required.
2. Write up research findings/outcomes for publication in leading journals for dissemination as appropriate, identifying potential sources and contributing to funding applications as an individual or team member.
3. Contribute fully to developing and enhancing the research profile of the School/College, including establishing a track record of high-quality publications.
4. Contribute to the planning, organisation and delivery of teaching on undergraduate and/or postgraduate courses within the subject area in accordance with the subject's priorities including accepting responsibilities as course co-ordinator for one or more courses.
5. Contribute to the on-going development and design of the curriculum in a manner that supports a research-led and scholarly approach to student learning and assessment in the discipline and/or profession.
6. Participate fully in examination and other assessment processes, as appropriate, using a variety of methods and techniques and to provide effective, timely and appropriate feedback to students to support their learning.
7. Contribute to the development of theory and practice in the subject area.
8. Supervise individual student projects at undergraduate and/or postgraduate level, and to contribute to the supervision and training of postgraduate research students, as appropriate, to ensure their effective development.
9. Take on administrative or management roles within the subject/School as assigned by the Head of School.

10. Engage in continuing professional development activities as appropriate.
11. Undertake any other reasonable duties as required by the Head of School.
12. To contribute to the enhancement of the University's international profile in line with the University's Strategic Plan, [Inspiring People Changing The World](#).

Qualifications

Scottish Credit and Qualification Framework level 12 (PhD) or equivalent professional and/or teaching experience in a similar or related role.

Knowledge, Skills and Experience

Sufficient breadth and/or depth of knowledge in the specialist subject/discipline and of teaching methods and techniques to work within the subject area.

Ability to communicate material of a specialist or highly technical nature and to be effective both orally and in writing at a level appropriate to the activity.

Experience of planning and progressing work activities within professional guidelines or organisational policy, applying initiative and independent judgement.

Developing track record of research outputs compatible with enhancing the School's research profile in accordance with School objectives.

Thorough knowledge and ability to apply policy, practice and procedures including broader University/sector/external (e.g. commercial) awareness.

Up-to-date knowledge and specialist understanding in the field with an ability to engage the interest and enthusiasm of students to inspire learning and to provide pastoral care to students within the subject area.

Ability to work on own initiative to contribute to the research and teaching activities within the subject area and wider School environment.

Effective organisation skills to manage time and prioritise as appropriate research, teaching and administrative responsibilities.

Demonstrated commitment to open research, as appropriate to the discipline, through open data, open code, open educational resources and practices that support replication.

Proven commitment to supporting the career development of colleagues and to other forms of collegiality appropriate to the career stage.

