

**AY 23/24**

**AY 24/25**

**AY 25/26**

**WP 1**

**Enabling  
Capabilities**

**WP 2**

**Requirements  
Gathering  
(Lifecycle)**

**WP 3**

**Procurement  
and  
Final Approvals**

**WP 4**

**Implementation: Phase 1  
Candidate Experience  
Transformation**