

# Evaluation and Monitoring Intern (Find a Solution Programme)

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**This internship is part of the Find a Solution programme which brings together current students and local Third Sector organisations to tackle issues of strategic importance through projects that will have a lasting impact.**

Following the great success and work produced by the previous Evaluation and Monitoring Interns that have worked with us from Find a Solution, we are looking for support with this same position in the continued development of our Evaluation and Monitoring processes including:

1. Collecting, accessing and analysing currently available data including membership demographic data, attendance and activities. This part of the project will focus on developing our current systems for storing, accessing and analysing data.
2. Develop a straightforward evaluation system that is easy for users to understand and use and ensure implementation by effectively transferring knowledge to staff
3. Circulate findings from evaluations and routine data collection that highlight impact and are accessible and meaningful to funders as well as our members and their families.

The successful intern could work with a hybrid approach both remotely and the use of our new office space based at 159-161 James St, Bridgeton, Glasgow, G40 1BS. The intern can also collect data in person from our beneficiaries at the various venues we host our classes and performances in across Glasgow.

160 hours is the number of hours required over the period and we are flexible of how these hours are worked each week during this period. The suggested number of hours is 20 hours per week for 8 weeks.

## **What makes this internship stand out? (training, benefits etc)**

You will be given the opportunity to work for a Glasgow based inclusive dance development company providing opportunities for disabled people to access a dance activity via its core programme of weekly online and in person dance sessions, quarterly training programme, performances, volunteering and employment opportunities. Its artistic approach is to ensure the arts, and dance in particular, is inclusive and that disabled children, young people and adults are fully included in the creative process of making, performing and being an

audience for dance.

Our aims are;

- To provide a dance experience that will enhance and enrich the lives of people with and without disabilities.
- To create inclusive performance opportunities – and continue to provide for lifelong learning.
- To promote an appreciation and understanding of movement and dance and work with integrated groups.
- To improve and increase the provision of specialist dance teachers for disabled people within Glasgow, Scotland, UK and Europe.
- To bring dance to a wider spectrum of people, through classes, workshops and performances.
- To demonstrate how dance can improve the quality of people's lives, as regards health, self-awareness, self-confidence and creative expression.
- To develop a wider audience for dance and disability, and to build continuing awareness of the possibilities for disabled people to become involved in, and have access to, the arts, through performance and workshops.
- To work in collaboration with any individual or organisation operating in the same field and sharing the same values and aims.

**Length of Internship (in weeks)**

8 weeks

**Starting month**

June

**Is the internship part-time or full-time?**

Part time

**For part-time roles, how many hours will the intern work?**

20 hours per week (160 hours in total)

**Required Year Group**

- Undergraduate 2nd year
- Undergraduate 3rd year
- Undergraduate 4th year
- Undergraduate 5th year

**Targeted College**

Any

**Required Degree Discipline**

Any data-focused degree or Any with relevant skills and experience

**The essential criteria for the role are**

E1 An understanding and interest in working towards a more inclusive society that values difference and social justice

E2 Experience of developing and using information systems for data management

E3 Experience of using and/or knowledge of Participatory Action Research and Theory of Change

E4 Experience of different methods of analytics and evaluation

E5 Concluding findings from analysed data

E6 Presenting reports and findings

E7 Communicating and presenting effectively

**The desirable criteria for the role are**

D1 An understanding of working with disabled people

D2 An interest in inclusive dance

D3 Able to work as part of a team as well as independently

D4 Pro-active and self-motivated